



வ.உ.சிதம்பரனார் துறைமுக ஆணையம்
वी.ओ. चिदम्बरनार पत्तन प्राधिकरण
V.O.Chidambaranar Port Authority
(Ministry of Ports, Shipping & Waterways, Government of India)
Administrative Office, Harbour Estate, Tuticorin - 628 004
Tamilnadu



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V.O.C Port Authority

Certificate Under :

IMS - ISO 9001:2015; ISO 14001:2015 &
ISO 45001:2018 and ISPS compliant Port

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No.GAD-EST10ESTC(EST)/31/2024-GADSrDS(6485)/D.1527 Dated: 01/09/2026

Recruitment Notice

To

The Head of Organizations [Government/Semi government / Public Sector Undertaking / Autonomous Bodies (Other than Major Port Authorities)]

Sub: Filling up of the post of Chief Engineer (HoD) in the scale of pay of
Rs.100000 – 260000 in VOC Port Authority on deputation basis -reg.

Sir,

1. The post of Chief Engineer (HoD) in Scale of Pay of Rs. 100000-260000 in V.O.Chidambaranar Port Authority is to be filled on deputation basis from the eligible officers of Government/Semi government / Public Sector Undertaking/Autonomous Bodies (Other than Major Port Authorities) fulfilling the eligibility criteria prescribed in the Recruitment Rules. The copy of Recruitment Rules is enclosed as **Annexure-I**.
2. The selection is by merit for which the benchmark in overall grading in the APARs will not be below "Very Good".
3. Application are invited from eligible and willing officers possessing the prescribed qualification, experience and other conditions for the post of Chief Engineer (HoD) (Class-I) in the pay scale of Rs. 100000-260000/- as per Recruitment Rules (**Annexure-I**). The application may be submitted through "Online Application Portal (OAP)" of the Ministry website <http://onlinevacancy.shipmin.nic.in> from **01/09/2026 to 30/09/2026**. No application other than OAP shall be accepted.
4. The candidates have to submit the printout of application already uploaded in OAP to his/her administrative Organization for onward forwarding. The administrative Organization are required to forward the application of the candidates in the prescribed performa enclosed as **Annexure-II** along with the following documents **on or before 30/09/2026** superscribing "Application for the post of Chief Engineer in V.O. Chidambaranar Port Authority", addressed to The Secretary, V.O.Chidambaranar Port Authority, Tuticorin - 628004.
 - i. Certified copies of APARs for the last 5 years from 2020-21 to 2024-25, duly attested by an Officer not below the rank of Dy.HoD on each page.
 - ii. A statement showing year wise availability of APAR and grading duly signed by Head of the Office/Competent Authority. If the APAR of a particular year/period is not available, "No report certificate" may be furnished along with APARs of the preceding years;
 - iii. Attested photocopies of all certificates and proof of educational qualification, present and past work experience in the respective post and pay scale.
 - iv. No objection certificate from the respective Organization.
 - v. Certificate by the Head of the Office of the applicant in **Annexure – III**.
 - vi. An undertaking of the applicant not to withdraw his/her candidature, if selected.

- vii. Vigilance/ Administrative Clearance of the applicant is to be furnished in the format in **Annexure – IV** prescribed by the Ministry of Shipping vide letter No.A-120232/2021-PE-I dated 20.01.2021 copy enclosed.
 - viii. The veracity of the qualification certificates and the recognition of the degree obtained by the applicant may be ensured and certified.
 - ix. Two (02 Nos) recent passport size colour photographs in a sealed envelope.
 - x. If any major or minor penalty has been imposed on the applicant during the last 10 years, the disciplinary case leading to such penalty along with necessary documents may be sent by the forwarding authority along with the application.
5. As per the Ministry's guidelines dated 26.09.2019, in case of receipt of advance copy of application in respect of any applicant by the Organization, candidature of the candidate will not be considered by the Ministry if his/her application is not received through proper channel by the Port within 15 days of the last date of receipt of applications.
6. While forwarding the application, the Organizations are required to enclose all relevant documents at a time. No piecemeal/part forwarding will be considered.
7. The crucial date for eligibility criteria will be the last date of closing of application on OAP, i.e. 30.09.2026, in term of MoPSW's circular No. I-26/25/2023-PE-I dated 26.09.2019.
8. As per the Ministry's guidelines dated 26.09.2019, Official who withdraws his/her candidature for the post after selection will be liable for debarment from future selection to HoD level posts in all Major Port Authority for a period of two years
9. Incomplete application or application not made following the stated procedure or received after the due date will not be considered.
10. The detailed terms and conditions of deputation are enclosed as **Annexure – V**.
11. Any change in date for submission of application will be notified in our website www.vocport.gov.in.

Encl: As stated.

Yours sincerely,


(S.P. Mohan Kumar)
Secretary

Copy to:

1. The Under Secretary to the Govt of India, (PHRD Division) Ministry of Ports, Shipping and Waterways for information. A soft copy of the detailed vacancy circular is also sent to Ministry at the email address of usphrd-psw@gov.in for necessary posting on Ministry of Ports, Shipping and Waterways website.
2. Managing Director, Indian Port Association, New Delhi – 110003 for uploading vacancy in IPA's Website.

RECRUITMENT RULES FOR THE CLASS – I POST OF CIVIL ENGINEERING DEPARTMENT TUTICORIN PORT TRUST

Name of the post	No. of posts	Classification	Scale of pay (Rs)	Whether Selection or Non-selection	Upper age limit for direct recruitment (In years)	Whether benefit of added years of service is admissible under rule 30 of the Central Civil Services (pension) rules, 1972	Educational and other qualifications prescribed for direct recruitment
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]
Chief Engineer	1	Class I (Head of Department)	Rs.100000-260000 (Rs. 43200 – 66000 pre-revised) (Elevated to the scale of pay of Rs.120000-280000 (Rs. 51300- 73000 pre-revised) after 3 years regular service) with the approval of the Central Government.	Selection by merit	45	No	Essential: (i) Degree or equivalent in Civil Engineering from a recognized university/Institution. (ii)Fifteen years experience in Executive cadre in planning / Construction / Design / Maintenance preferably of Port and Marine structures in an Industrial / Commercial / Government Undertakings.

Whether a) age b) educational qualifications c) experience prescribed for direct recruits will apply in the case of promotion / absorption/ deputation	Period of probation (in years)	Method of recruitment, (whether by direct recruitment or by Promotion/ absorption/ deputation)	In case of Promotion/ absorption/ deputation, grades from which it should be made	If a Departmental Promotion Committee exists what is its composition
[9]	[10]	[11]	[12]	[13]
Age: No Qualification: yes	Not applicable	By absorption through composite method failing which by deputation failing both by direct recruitment	For absorption through composite method, Officers holding posts in the Scale of Pay of Rs. 80000-220000 with 3 years' regular service in the grade in the Civil Engineering Department in a Major Port Authorities will be eligible. For deputation, Officers holding the post of Chief Engineer or its equivalent post in the scale of pay of Rs.100000-260000 and above or Deputy Chief Engineer in Civil Engineering Department or its equivalent post in the Scale of Pay of Rs. 80000-220000 and above with 3 years regular service in the grade in Government / Semi Government / Public Sector Undertaking / Autonomous bodies (Other than Major Port Authorities) will be eligible. The Selection is by merit for which the benchmark in overall grading in the APAR will not be below "Very Good"	i) Joint Secretary (Ports) of the Ministry of Shipping – Chairman ii) Chairman/ Deputy Chairman of the Port – Member iii) Any other Port Chairman or an officer having wide experience in the field to be nominated by the Ministry of Shipping – Member iv) Representative of Scheduled Caste/Scheduled Tribes & Other Backward Class nominated by MoPSW – Member

Annexure – II**Application for the post of Chief Engineer in
V.O.Chidambaranar Port Authority on Deputation basis****PROFORMA**

**Affix passport
size
photograph**

1. Name :
2. Father's/Husband's Name :
3. Date of Birth & Present age :
4. Whether belongs to SC/ST/OBC/UR :
5. Address for communication
with Telephone/Mobile No. :

6. Academic and Professional Qualification:

Exam/Degree	Year of Passing	Name of Inst./ Board/ University	Marks Aggregated	Percentage

(Attach separate sheet, if required)

7. Employment History and Experience:

Name of the Ministry/ Dept./ Govt. organisation/ Autonomous Body/ company/ Corporation	Designation	Pay scale	Whether post is held on regular or ad-hoc basis	Period with date, month & year		Nature of work brief
				From	To	

(Attach separate sheet, if required)

8. Please mention details of appreciation/
Outstanding work done, if any, which
was duly recognized by the higher authority

9. Enclosures (Please mention) :

10. Declaration:

I, hereby, solemnly declare that all the statements made in the above proforma are true and correct to the best of my knowledge and belief. If selected, the candidature will not be withdrawn:

Place:

Date:

Signature.....

Name and Address of the applicant.....

Annexure – III

Certificate to be given by the Head of Office of

Shri / Smt

Designation

1. It is certified that the particulars furnished by the Officer are correct and he/she is fulfilling the eligibility criteria.
2. The veracity of the qualification certificates and caste certificate submitted by the applicant are ensured and certified.
3. It is certified that no disciplinary / vigilance case is pending or contemplated against the applicant and that he/she is clear from the Vigilance and Administrative angle.
4. His / her integrity is certified.
5. It is certified that no Major/Minor penalty has been imposed on the Officer during the last 10 years.
6. Copies of APARs for the last 5 years from 2020-21 to 2024-2025 are enclosed.

Dated:

Signature of the forwarding authority
along with office seal.

Annexure – IV

Particulars of the officer for whom vigilance Comments/clearance is being sought **(To be furnished and signed by the CVO or HOD)**

1. Name of Officer (in full) :
2. Father's name :
3. Date of Birth :
4. Date of Retirement :
5. Date of entry into service :
6. Service to which the officer belongs
including batch/year cadre etc.
wherever applicable :

7. Positions held (during the ten preceding years)

Sl. No.	Designation & Place of Posting	From	To

8. Whether the officer has been placed on the
“Agreed List” or “List of officers of Doubtful
Integrity” (If yes, details to be given.) :
9. Whether any allegation of misconduct
involving vigilance angle was examined
against the officer during the last
10 years and if so, with what result.(*):
10. Whether any punishment was awarded
to the officer during the last 10 years
and if so, the date of imposition and
details of the penalty(*) :
11. Is any disciplinary/criminal proceedings or
charge sheet pending against the Officer
as on date.(If so, details to be furnished
including reference no., if any, of the
Commission) :
12. Is any action contemplated against the
Officer as on date (if so, details to be
furnished) (*) :

13. Whether the officer/official has submitted :
his/her annual immovable property return
of the previous year required under Rule 18
of the CCS (Conduct) Rules, 1964
within the prescribed limit.

14. Details of complaint pending against the :
Officer as on dated.

Date:

(Name & Signature)

(*) If Vigilance clearance had been obtained from the Ministry/CVC in the past,
the information may be provided for the period thereafter.

TERMS AND CONDITIONS OF DEPUTATION FOR
V.O.CHIDAMBARANAR PORT AUTHORITY

1. Period of Deputation: The officer shall be on deputation for a period of three (03) years from the date of taking over charge of the post, extendable by a maximum period of two (02) years.

2. Deputation Allowance: In case of deputation within the same station, the Deputation Allowance will be payable at the rate of 5% of basic pay subject to a maximum of Rs. 5,625/- per month and in case of deputation involving change of station, the Deputation Allowance will be payable at the rate of 10% of basic pay subject to a maximum of Rs. 11,250/- per month. The ceilings will further rise by 25% each time Dearness Allowance increases by 50 percent.

3. Dearness Allowance: The officer shall be entitled to Dearness Allowance as per rates prevailing in , VOCPA.

4. Cafeteria Allowance: The Deputationist would be granted perks and allowances subject to a ceiling of 35% of Basic Pay under the concept of Cafeteria approach.

5. House Rent Allowance: The officer shall be entitled to draw House Rent Allowance (HRA) at the rates prevailing in Major Port Authorities. The officer shall be entitled to residential accommodation on payment of standard rent according to the rules of Major Port Authorities. The officer will not be entitled to HRA in case he is provided with VOCPA residential accommodation.

6. Joining Time Pay and Transfer Travelling Allowance: The officer shall be entitled to Joining Time, Pay and Travelling Allowance, both on joining the post on deputation in V.O.Chidambaranar Port Authority and on reversion there from to his parent organization, as admissible under the rules. The expenditure on this account will be borne by VOCPA.

7. Travelling Allowance for journey on duty during the period of deputation: The Officer shall be entitled to Travelling Allowance and daily allowance for journeys undertaken after joining on deputation according to the relevant rules of VOCPA.

8. Leave (Earned, Half-pay & Casual Leave):

a) VOCPA, will maintain a leave account of the officer concerned, on the basis of extract of the leave account received from his parent organization. VOCPA will determine the leave admissible to the officer concerned and sanction it under intimation to the parent organization. That means the copy of the leave sanctioned to the officer during deputation will be sent to parent organization.

b) Officer shall continue to be governed by the Leave rules of his parent organization. The procedure as laid down in the rules and regulations of parent organization should be followed scrupulously.

9. Leave Salary/Pension/NPS Contributions: The leave due and admissible to the officer from his parent organization during the deputation period shall be as per parent organization's rules and regulations policy. During the deputation period, the admissible leave to the officer as per rules, the reimbursement of leave admissible to him for that period, will be reimbursed by the parent organization to VOCPA as per the parent organization policy.

Leave salary contribution (except for the period of leave availed on deputation) and pension contribution (Employer's share - if pension scheme is available in the parent organization and the officer is covered under the said Pension Scheme) will be paid by VOCPA to the parent organization.

In case the officer is covered under New Pension Scheme (NPS), the borrowing organization, i.e. VOCPA will provide matching contribution to the NPS account of the employee during the deputation period and remit it to the parent department/organization, provided the officer is covered under NPS in his parent organization.

No leave salary contribution will be payable during the period of his leave while on deputation. VOCPA shall pay pension contribution to his parent organization, in respect of his foreign service in accordance with the orders issued under FR 116 within 15 days from the end of each financial year or the end of the deputation if the deputation expires before the end of financial year.

10. Employee Provident Fund Subscription: During the period of deputation, he will be governed by the rules of parent department/organization. In case the employee is a member of Employees Provident Fund Scheme of parent organization, VOCPA will deduct the subscription/contribution on this account from his pay and allowances and remit it to the parent department/organization. On the other hand, if the employee is covered under Employees' Provident Fund Organization, India, VOCPA shall reimburse the EPF contribution deducted every month from his salary along with Foreign Employer's Contribution to his parent organization by Demand Draft for crediting the same in his EPF Account under his UAN.

11. Leave Salary on account of disability leave: VOCPA shall be liable to pay leave salary in respect of any disability leave that may be granted on account of disability incurred in or through deputation even if such disability manifests itself after the termination of deputation.

12. Medical Facilities: The officer shall be entitled to the Medical facilities in accordance with the Rules/Regulations of VOCPA.

13. Departmental Inquiry: If a departmental inquiry is to be initiated against the officer during his deputation, VOCPA may revert back the officer to his parent organization.

14. Subsistence Allowance: The subsistence allowance only for the period between suspension and repatriation shall be paid by VOCPA.

15. Premature reversion of deputationist to parent organization: As and when a situation arises for premature reversion to the parent organization of the deputationist, his services could be so returned after giving an advance notice of three months to his parent organization and the employee concerned. However, VOCPA, in exceptional circumstances, may return the services of the deputationist to his parent cadre without such advance notice.

16. Residuary Matters: In all matters relating to conditions of service and benefits/facilities in VOCPA, not covered under item Nos. 1 to 15 above, the officer will be governed by the existing rules, regulations and orders of VOCPA.

17. Relaxation of Conditions: Any relaxation in the above said terms and conditions will require prior concurrence/approval of VOCPA, as the case may be.

18. The deputation will commence on the date on which he hands over the charge of his post in his parent organization and end on the date on which he assumes charge of the post under his parent organization.

The above-mentioned terms and conditions would be applicable till the Deputationist remains on deputation with VOCPA. On reversion from deputation, he will be governed by the relevant rules laid down for the Parent Organization.