

**MORMUGAO PORT AUTHORITY**  
**GENERAL ADMINISTRATION DEPARTMENT**

**RECRUITMENT NOTICE - 2026**

Applications are invited from eligible candidates for direct recruitment on regular basis to the below mentioned posts in the Mormugao Port Authority, Goa.

**Sr. No. I**

|    |                                            |                                                                                                                                                                                                     |
|----|--------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Name of the post                           | SR. DY. TRAFFIC MANAGER                                                                                                                                                                             |
| 2. | No. of posts & reservations                | 01 (One) – UR                                                                                                                                                                                       |
| 3. | Scale of pay                               | Rs. 80000-220000                                                                                                                                                                                    |
| 4. | Age Limit                                  | 42 years                                                                                                                                                                                            |
| 5. | Educational Qualification & other criteria | (i) A degree from a recognized University.<br>(ii) Twelve years experience in Shipping/ Cargo Operations/ Railway Transportation in executive cadre in an Industrial/ Commercial/ Govt. Undertaking |

**Sr. No. II**

|    |                                            |                                                                                                                                                                                                                                                                                    |
|----|--------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Name of the post                           | SR. DY. CHIEF ACCOUNTS OFFICER                                                                                                                                                                                                                                                     |
| 2. | No. of posts & reservations                | 01 (One) UR                                                                                                                                                                                                                                                                        |
| 3. | Scale of pay                               | Rs. 80000-220000                                                                                                                                                                                                                                                                   |
| 4. | Age Limit                                  | 42 years                                                                                                                                                                                                                                                                           |
| 5. | Educational Qualification & other criteria | <b><u>Essential :</u></b><br>(i) Member of Institute of Chartered Accountant of India or Institute of Cost and Works Accountants of India<br>(ii) Twelve years experience in executive cadre in the field of Finance, Accounting in an Industrial / Commercial / Govt. Undertaking |

**GENERAL CONDITIONS:**

**1. Age Limits**

- i) Age relaxation for different categories will be applicable as per Government of India guidelines.
- ii) Candidates applying under age relaxation categories must:
  - a) Submit copies of relevant certificates with their application
  - b) Submit original certificates for verification during document scrutiny or at any stage of recruitment as required by Mormugao Port Authority.

- iii) Regular employees of Board of Major Port Authorities of India may apply if they possess the required qualification and experience, with an upper age limit of 55 years.

2. **Special instructions for SC/ST/OBC:**

- i) For SC/ST/OBC candidates, only certificates issued by the following authorities in the prescribed form will be accepted as proof of caste/tribe/community:
- a) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner / Deputy Collector /First Class Stipendiary Magistrate /Sub-Divisional Magistrate /Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of First Class Stipendiary Magistrate)
  - b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate
  - c) Revenue Officer (not below the rank of Tehsildar)
  - d) Sub-Divisional Officer of the area where the candidate and/or their family normally reside

ii) **Important Note for OBC candidates:**

- The certificate should specifically state that the candidate does not belong to the creamy layer section excluded from reservation benefits in Civil posts & services under the Government of India.
- The OBC certificate containing the Non-creamy layer clause should be valid as of crucial date of eligibility and on the date of appointment at the Mormugao Port Authority.
- The caste name in the certificate must match letter-for-letter with the Central Government list/notification.
- OBC candidates falling under the creamy layer or whose caste is not in the Central List are not entitled to OBC reservation. They should indicate their category as General (UR) in the application form

- iii) All Government of India directives regarding caste status shall apply.

3. **Nationality:**

A candidate applying for recruitment under this process must be either be:

- (a) Citizen of India, or
- (b) A subject of Nepal, or
- (c) A subject of Bhutan, or

(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or (e) a person of Indian origin who has migrated from Pakistan, Bangladesh, Burma, Sri Lanka or the East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to category (a) shall produce such proof of his nationality as the Competent Authority may, from time to time require. Provided further that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

Provided also that a candidate in whose case the proof of nationality or a certificate of eligibility is necessary may be provisionally appointed, pending the production by him of the necessary certificate in his favour from the Central Government, as the case may be. In such cases, the provisional appointment shall not exceed a period of one year.

4. **Emoluments & Benefits:**

The Pay Package will include Basic Pay, DA based on IDA pattern and Cafeteria allowances @ 35% of Basic Pay. In addition to the above, Gratuity, HRA or quarters, Medical benefits, leave encashment, etc. are also admissible as per Rules of Mormugao Port Authority, Goa / Government of India guidelines.

5. The crucial date for determining eligibility criteria viz. educational qualification, experience, age etc. shall be as on the first day of the month in which the vacancies are notified/advertised, i.e. **01.07.2026**.

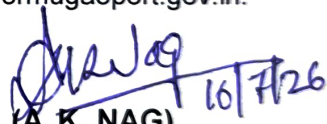
Mere fulfilment of eligibility criteria will not confer any right upon the candidate for selection. Management reserves the right to cancel or modify the selection process without any reference to the candidate.

6. Applicants working in Central Government, State Government, Public Sector Undertakings, Autonomous Bodies, or Statutory Bodies should apply as per the procedure detailed at para 11, only through proper channel, **failing which their applications shall be summarily rejected**. Additionally a "No Objection Certificate" from the present employer and vigilance clearance should be submitted along with the application or at the time of interview, as applicable.
7. The selection will be through written examination or/and interview, on the basis of number of applications received. The written test will be conducted if more than 10 candidates are found eligible for the post. In case of written examination and interview, the weightage of marks will be 85% for written examination and 15% for oral interview.
8. MPA reserves the right to fix qualifying cut-off marks and limit the number of candidates for shortlisting for subsequent process.
9. The number of candidates called for the personal interview against the vacancy, wherever required, shall be in the ratio of 1:5 or less depending upon the availability of qualified candidates.
10. The applications received after the due date, incomplete applications, or applications not accompanied by the required documents/certificates will be summarily rejected. Mere fulfilment of eligibility criteria shall not confer any right on the candidate to be called for interview.

11. Candidates fulfilling the above mentioned eligibility criteria have to submit their application through "Online Application Portal" (OAP) of the Ministry of Ports, Shipping & Waterways (<https://onlinevacancy.shipmin.nic.in>) from **20.07.2026 to 19.08.2026**. The print-out of the application submitted online has to be sent, along with self certified photocopies of all documents/certificates, etc. uploaded on the OAP, superscribing the envelope "Application for the post of ..... in Mormugao Port Authority" so as to reach this office, at the address indicated below, on or before **03.09.2026 (i.e within 15 days from the last date of receipt of applications)**. **No application other than the application uploaded in OAP and forwarded as per the above procedure will be accepted.**

**Office of the Secretary,  
General Administration Department,  
Mormugao Port Authority,  
"SAARASI", 3<sup>rd</sup> Floor, Administrative Office Building,  
Headland Sada, Goa – 403 804.**

12. Candidates are requested to go through the instructions mentioned on the Online Application Portal of Ministry of Ports, Shipping and Waterways while filling online application.
13. The candidates are advised to complete their online application process well in advance to avoid any difficulties due to internet traffic surges towards the closing date. Those who apply on the last date of application may not get any troubleshooting assistance / technical support in the application portal by email/phone after 1600 hrs on the last date of application.
14. For subsequent developments in the matter, candidates are hereby advised to follow the website of Mormugao Port Authority, Goa <https://www.mormugaoport.gov.in>.

  
(A. K. NAG)  
**SECRETARY**

Enclosures:

1. Copy of Recruitment Rules.
2. Format of No Objection Certificate.
3. Vigilance Clearance Proforma.

- c.c. to: 1. Shri Sandeep Gupta, Jt. Secretary to Govt. of India, Ministry of Ports, Shipping & Waterways, New Delhi for information with reference to Ministry's letter No. I-26/9/2013-PE.I dated 12<sup>th</sup> June, 2013 & 17<sup>th</sup> June, 2014. ....A soft copy of the vacancy circular is also sent to Ministry at the email address of [isadmin-psw@gov.in](mailto:isadmin-psw@gov.in), [usphrd-psw@gov.in](mailto:usphrd-psw@gov.in), [sope1@nic.in](mailto:sope1@nic.in) with request to arrange for necessary posting on Ministry of Ports, Shipping & Waterways, New Delhi website.
2. The Managing Director,  
Indian Ports Association,  
New Delhi – 110 003 ..... for uploading vacancy circular on IPA's website please.
  3. Chairperson, Major Port Authorities.
  4. FA&CAO/MPA .....for information please.
  5. TM/MPA .... for information please.
  6. Asst. Director (EDP)/Finance Dept. /MPA..... with a request to upload the vacancy circular on the MPA's website and Online Application Portal (OAP) of the Ministry of Ports, Shipping and Waterway.
  7. Notice Board.

| 1 | 2                       | 3 | 4       | 5               | 6         | 7  | 8                                                                                                                                                                                                   | 9                           | 10    | 11                                                                                                                                        | 12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 13 |
|---|-------------------------|---|---------|-----------------|-----------|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-------|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| 1 | Dy. Traffic Manager     | 1 | Class-I | 13000-350-18250 | Selection | 40 | (i) A degree from a recognized University.<br>(ii) Nine years experience in Shipping/ Cargo operations/ Railway Transportation in executive cadre in an Industrial/ Commercial/ Govt. Undertaking   | (a) No<br>(b) Yes<br>(c) No | 2     | By promotion failing which by absorption/ deputation failing both by direct recruitment.                                                  | Promotion from Sr. Assistant Traffic Manager in the scale of pay of Rs. 10750-16750 with 4 years regular service in the grade failing which Sr. Asst. Traffic Manager in the scale of pay of Rs. 10750-16750 with 2 years regular service in the grade and a combined regular service of 9 years in the scales of pay of Rs. 10750-16750 & Rs. 9100-15100 in the respective discipline of Traffic Dept.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |
| 4 | Sr. Dy. Traffic Manager | 1 | Class-I | 16000-400-20800 | Selection | 42 | (i) A degree from a recognized University.<br>(ii) Twelve years experience in Shipping/ Cargo operations/ Railway Transportation in executive cadre in an Industrial/ Commercial/ Govt. Undertaking | (a) No<br>(b) Yes<br>(c) No | -N/A- | By absorption through composite method failing which by deputation from other Govt. organisations and failing both by direct recruitment. | By absorption through composite method, Officers holding analogous posts or the post of Dy. Traffic Manager and equivalent posts in the respective discipline of Traffic Dept. in the scale of pay Rs. 13000-18250 with 3 years regular service in the grade in a Major Port Trust or Dy. Traffic Manager and equivalent posts in the respective discipline of Traffic Dept. with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay Rs. 10750-16750 and Rs. 13000-18250 in the respective disciplines of Traffic Dept in a Major Port Trust.<br>For Deputation, Officers holding analogous posts or officers holding post of Dy. Traffic Manager and equivalent posts in the respective discipline of Traffic Dept in the scale of pay of Rs. 13000-18250 in Govt./Semi Govt./PSUs or Autonomous Bodies with 3 years regular service in the grade will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "very good" |    |

## NO OBJECTION CERTIFICATE

It is certified that \_\_\_\_\_ (Name of the Organization) has no objection to relieve Shri \_\_\_\_\_, \_\_\_\_\_ (Designation) (Class-I) on Scale of Rs. \_\_\_\_\_, Dept. \_\_\_\_\_ (Name of the Organization) of his duties in the event of his selection to the post of \_\_\_\_\_ (Dy. HoD) on scale of pay of Rs.80000-220000 in \_\_\_\_\_ Department, Mormugao Port Authority, in terms of the MoPA circular dated \_\_\_\_\_.2026.

Place:

Date:

**SIGNATURE OF THE HEAD OF OFFICE  
WITH SEAL**

**PARTICULARS OF THE OFFICER FOR WHOM VIGILANCE  
COMMENTS/CLEARANCE IS BEING SOUGHT**

(To be furnished and signed by the CVO or HOD)

| No                                               | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Remarks                           |                                                         |                                |                                   |                                                         |      |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| 1                                                | Name of the Officer (in full)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                   |                                                         |                                |                                   |                                                         |      |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2                                                | Father's name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                   |                                                         |                                |                                   |                                                         |      |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3                                                | Date of Birth                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                   |                                                         |                                |                                   |                                                         |      |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4                                                | Date of Retirement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                   |                                                         |                                |                                   |                                                         |      |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5                                                | Date of entry into service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                   |                                                         |                                |                                   |                                                         |      |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 6                                                | Service to which the officer belongs, including batch/year cadre etc. wherever applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                   |                                                         |                                |                                   |                                                         |      |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7                                                | <b>Positions held including whether the Officer has functioned as a CVO in part time or additional charge capacity (during the ten preceding years):</b> <table border="1"> <thead> <tr> <th>S.No</th><th>Organization<br/>(Name in full)</th><th>Designation &amp;<br/>Place of Posting</th><th>Administrative /<br/>Nodal Ministry /<br/>Dept. concerned</th><th>From</th><th>To</th></tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table> |                                   | S.No                                                    | Organization<br>(Name in full) | Designation &<br>Place of Posting | Administrative /<br>Nodal Ministry /<br>Dept. concerned | From | To |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| S.No                                             | Organization<br>(Name in full)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Designation &<br>Place of Posting | Administrative /<br>Nodal Ministry /<br>Dept. concerned | From                           | To                                |                                                         |      |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Date: _____ (Signature of HOD with Seal)<br>Name |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                   |                                                         |                                |                                   |                                                         |      |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 8                                                | Whether the Officer has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity".<br>(If Yes, details to be given)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                   |                                                         |                                |                                   |                                                         |      |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 9                                                | Whether any allegation of misconduct involving vigilance angle was examined against the Officer during the last 10 years and if so, with what result (*)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                                                         |                                |                                   |                                                         |      |    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 10                                                                                  | Whether any punishment was awarded to the Officer during the last 10 years and if so, the date of imposition and details of the penalty (*)                                                                       |  |
| 11                                                                                  | Is any disciplinary /criminal proceedings or charge sheet pending against the Officer as on date (if so, details to be furnished – including reference No., if any, of the Commission)                            |  |
| 12                                                                                  | Is any action contemplated against the Officer as on date (if so, details to be furnished) (*)                                                                                                                    |  |
| 13                                                                                  | Whether the Officer/official has submitted his/her Annual Immovable Property Return of the previous year as required under Mormugao Port Employees (Conduct) Regulations, 1964, within the prescribed time limit? |  |
| 14                                                                                  | Whether any complaint with <u>Vigilance angle</u> is pending against the Officer (if so, details to be furnished)                                                                                                 |  |
| <p>Date: _____</p> <p style="text-align: right;"><b>CHIEF VIGILANCE OFFICER</b></p> |                                                                                                                                                                                                                   |  |

(\*) if vigilance clearance had been obtained from Ministry/CVC in the past, the information may be provided for the period thereafter.