

जवाहर टावर कंप्लेक्स,
हल्दिया टाउनशिप - 721 607
जिला - पूर्ब मेदिनीपुर
दूरभाष सं. (03224) 264848 / 263160

Jawahar Tower Complex,
Haldia Township - 721607
Dist. Purba Medinipur
Phone No. (03224) 264848 / 263160
Email ID: mhaldar.hdc@smpportkolkata.shipping.gov.in

No: P&IR/13/6/2026/941

Date: 27.05.2026

Secretary,
All Major Ports

(_____ Port Authority).

महोदया / महोदय
Madam / Sir,

Sub.: हल्दिया डॉक कॉम्प्लेक्स, एसएमपीए के अंतर्गत पी एंड आईआर डिवीजन में वरिष्ठ उप प्रबंधक के पद को समग्र विधि द्वारा अवशोषण के माध्यम से भरा जाएगा।

Filling up of the post of Senior Deputy Manager, P&IR Division under Haldia Dock Complex, SMPA by absorption through Composite method.

One post of Senior Deputy Manager under Personnel and Industrial Relation Division, Haldia Dock Complex, Syama Prasad Mookerjee Port, Kolkata, in the scale of pay of ₹80,000 – 2,20,000/- (pre revised ₹32,900 – 58,000/-) has fallen vacant on 27.05.2026.

- The post of Senior Deputy Manager under P&IR Division, Haldia Dock Complex, SMPA in the scale of pay of ₹80,000 - 2,20,000/- (pre revised ₹32,900 – 58,000/-) is to be filled up by Absorption through Composite Method, from the Officers of Major Ports, fulfilling the eligibility criteria prescribed in the Recruitment Rules for the concerned post enclosed at **Annexure-I**. However, actual filling up of the vacancy will be done upon concurrence /approval of the Ministry of Ports, Shipping & Waterways.
- The selection is by merit for which benchmark in overall grading in the ACRs / APARs will not be below "Very Good".
- Applications are invited from eligible and willing Officers, who satisfy the provisions of the Recruitment Rules for the post of Sr. Dy. Manager under P&IR Division, HDC, SMPA, as per **Annexure -I**. The applications are to be submitted in the "Online Application Portal (OAP)" of the Ministry of Ports, Shipping and Waterways website <https://onlinevacancy.shipmin.nic.in> from **01.06.2026 to 30.06.2026**. No application other than those submitted through OAP shall be accepted.

(Contd...2)



(2)

5. In case of receipt of advance copy of application at HDC in respect of any applicant, candidature of the candidate will not be considered if the application is not received through proper channel at HDC within 15 days of last date of receipt of applications, i.e. within **15.07.2026**, as per Ministry's advisory / instruction dated 11.08.2021 in respect of filling up the post of Dy. HoD level.

6. The candidate shall have to submit the printout of the application in the format (as uploaded by him / her in the OAP) to his / her administrative Port for onward forwarding to HDC, along with all enclosures. The administrative Ports are requested to forward the applications of the candidates along with the following documents superscribing the envelope "**Application for the post of Sr. Dy. Manager, P&IR Division, HDC, SMPA**", so as to reach the office of the undersigned on or before **15.07.2026**: -

- i) Copies of APARs for the last 5 years (2020-21 to 2024-25), attested by an Officer not below the rank of Dy. HoD on each page. If APAR for a particular year is not available, last available APAR may be furnished, along with a non-availability certificate.
- ii) Self-certified photocopies of all certificates and proof of educational qualification, present and past work experience in the respective post and pay scale.
- iii) No objection certificate from the respective Port to relieve the applicant in the event of his / her selection.
- iv) Undertaking of the applicant to the effect that the candidature will not be withdrawn, if selected by the Service Selection Committee.
- v) Vigilance and administrative clearance of the concerned Port, as per enclosed proforma (**Annexure-II**).
- vi) Two recent passport size colour photographs.
- vii) Complete service details of the applicant with posts held.

7. The crucial date for determining eligibility will be 30.06.2026.

8. If any major or minor penalty has been imposed on the applicant during the last 10 years, the disciplinary case leading to such penalty along with necessary documents may be sent by the forwarding authority along with the application. Vigilance report is to be furnished in the format (**Annexure -III**) prescribed by the Ministry of Ports, Shipping and Waterways vide letter no. C-31018/5/2020-Vigilance dated 15.02.2022 and letter no. A-29018/4/2018-PE-I dated 30.05.2022, letter no.C-30019/2/2024-Vigilance (C. No. 365156) dated 07.05.2024 and CVC's circular no. 06/02/2024 dt.23.02.2024.

9. Also, as per the Ministry's advisory / instructions dated 11.08.2021, the port official, who withdraws the candidature for the post after his / her selection by the Service Selection Committee, will be liable for debarment from the future selection to Dy. HoD level post in all Major Ports for a period of two years.

(Contd...3)

(3)

10. Incomplete applications or application not made following the stated procedure or received after the due date will not be considered.

Encl.: As stated.

सादर / Yours' sincerely,



एम. हलदर / M. Haldar

27/5/2026

वरिष्ठ उप प्रबंधक / Sr. Dy. Manager
प्रशासन प्रभाग / Administration Division
हल्दिया गोदी परिसर / Haldia Dock Complex

Copy to the Under Secretary to the Govt. of India, MoPSW (PHRD Division), Transport Bhawan, 1, Parliament Street, New Delhi, 110001 for favour of information please. A soft copy of the circular is also sent to the Ministry at the e-mail vacancy-ship@gov.in for necessary posting on the website of MoPSW.

Copy to General Manager (M&S), HDC, SMPA for information please.

Copy to Secretary, KDS, SMPA for information please. He is requested to circulate the vacancy and forward the complete applications of eligible candidates of KDS as per enclosure.

Copy to Hindi Cell, HDC with the request to forward the translated version of this circular in Hindi.

RECRUITMENT RULES FOR CLASS-I POSTS OF P&IR DIVISION, UNDER GENERAL MANAGER (M&S)

1	2	3	4	5	6	7	8	9	10	11	12	13
2	Dy. Manager	3	1	24900 - 50500	Selection	35	<p>Essential :</p> <p>(i) Degree from a recognised University/Institution.</p> <p>(ii) Five years experience in an executive cadre in the field of General Administration, Personnel & Industrial Relation etc., from an Industrial / Commercial / Govt. Undertaking.</p> <p>Desirable:</p> <p>Post Graduate Degree/ Diploma in Personnel Management/ Industrial Relations/ Social Work/ Labour Welfare or allied subjects or Degree in Law from a recognised University/ Institution.</p>	a) No. b) Yes. c) No.	2	By Promotion, failing which, by Absorption / Deputation, failing both, by Direct Recruitment.	Promotion from Asstt. Manager, P&IR Division in the scale of pay of Rs. 20600 - 46500/- with 4 years regular service in the grade. Absorption / Deputation will be of officers holding analogous post or holding the aforesaid feeder posts (or equivalent) in the scale of pay of Rs. 20600 - 46500/- with 4 years regular service in the grade in the P&IR discipline in a Major Port Trust.	Existing designation of Asstt. Manager (P&IR) will be redesignated as Dy. Manager (P&IR).
3	Sr. Dy. Manager	2	1	32900 - 58000	Selection	37	<p>Essential :</p> <p>(i) Degree from a recognised University/Institution.</p> <p>(ii) Nine years experience in an executive cadre in the field of General Administration, Personnel, Industrial Relations, etc., from an Industrial / Commercial / Govt. Undertaking.</p> <p>Desirable:</p> <p>Post Graduate Degree / Diploma in Personnel Management/ Industrial Relations/ Social Work/ Labour Welfare or allied subjects or Degree in Law from a recognised University / Institution.</p>	a) No. b) Yes. c) No.	Not applicable	By Absorption through composite method, failing which, by Deputation and failing both, by Direct Recruitment.	For absorption through composite method, officers holding analogous posts or holding posts in the scale of pay of Rs. 24900-50500/- with 3 years regular service in the grade or officers holding posts in the scale of pay of Rs. 24900 -50500/- with 2 years regular service in the grade and a combined regular service of 7 years in the pay scales of Rs. 24900-50500/- and Rs 20600-46500/- in the P&IR discipline in a Major Port Trust will be eligible. For Deputation, officers holding analogous post or holding posts in the scale of pay of Rs. 24900 - 50500/- and above with 3 years regular service in the grade in the P&IR discipline in Govt. / PSU / Autonomous Bodies, will be eligible. The selection is by merit for which the bench mark in overall grading in the APARs will not be below 'Very Good'.	Existing designation of Dy. Manager (P&IR) in the scale of pay of Rs. 29100- 54500/- will be redesignated as Sr. Dy. Manager (P&IR) and upgraded to the pay scale of Rs. 32,900 - 58,000/-.

Certificate to be given by Head of Office

of Shri / Smt.

Designation.....

1. It is certified that the particulars furnished by the Officer are correct and he / she fulfils the eligibility criteria.
2. It is certified that no disciplinary / vigilance case is pending or contemplated against the applicant and that he / she is clear from the Vigilance and Administrative angle.
3. His / her integrity is certified.
4. It is certified that no Major / Minor penalty has been imposed on the Officer during the last 10 years.
5. Copies of APARs for the last 5 years from 2020 – 2021 to 2024 – 2025 are enclosed.

Dated:

Signature of the forwarding authority along with office seal.

ANNEXURE-III

**PARTICULARS OF THE OFFICER FOR WHOM VIGILANCE
COMMENTS / CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HOD)

1. Name of the Officer (in full) :
2. Fathers' Name :
3. Date of Birth :
4. Date of Retirement :
5. Date of Entry into Service :
6. Service to which the officer belongs :
including batch / year cadre-etc.
wherever applicable
7. Positions held **including whether the
officer has functioned as a CVO in
part time or additional charge
capacity** :
(During the ten preceding years)

Sl. No.	Organisation (Name in full)	Designation & Place of posting	Administrative / Nodal Ministry / Department Concerned (in case of officers of PSUs etc.)	From	To
1.					
2.					
3.					

DATE:

(NAME AND SIGNATURE)

VIGILANCE PROFILE OF OFFICERS FOR WHOM VIGILANCE COMMENTS / CLEARANCE BEING SOUGHT

(To be furnished by the CVO or HOD)

- Name of the Officer :
8. Whether the officer has been placed on the :
“Agreed List” or “List of Officer of
Doubtful Integrity”
[If yes, details to be given]
 9. Whether any allegation of misconduct :
involving vigilance angle was examined
against the officer during the last 10 years
and if so with what result (*)
 10. Whether any punishment was awarded to :
the officer during the last 10 years and if
so, the date of imposition and details of the
penalty (*)
 11. Is any disciplinary / criminal proceedings :
or charge sheet pending against the
officers, as on date. [if so, details to be
furnished - including reference no. if any,
of the Commission]
 12. Is any action contemplated against the :
officer as on date [If so, details to be
furnished (*)]
 13. Whether the officer / official has :
submitted his / her annual immovable
property return of the previous year as
required under Rule 18 of the CCS
(Conduct) Rules, 1964 within the
prescribed limit.
 14. Whether any complaint **with vigilance** :
angle is pending against the officer[if so,
details to be furnished]

DATE:

(NAME AND SIGNATURE)

(*) If vigilance clearance had been obtained from the Commission in the past, the information may be provided for the period thereafter.