

Phone/ फ़ोन : 06722-222168  
Email/ ईमेल : secy@paradiport.gov.in  
Website/ वेबसाइट : https://paradiport.gov.in



प्रशासनिक विभाग  
पारादीप, ओडिशा - ७५४१४२  
(भारत)

AN ISO 9001-2015 CERTIFIED  
& ISPS COMPLIANT PORT



पारादीप बंदरगाह प्राधिकरण  
**PARADIP PORT AUTHORITY**  
ପାରାଦୀପ ବନ୍ଦର ପ୍ରାଧିକରଣ

Administrative Department  
Paradip, Odisha - 754142  
(India)

No. AD/RSC-I-21-65/2016(Pt.)/1409

Date: 18.05.2026

To

**The Chairperson,**  
All Major Port Authorities.

**Sub: Filling up of the post of Dy. Chief Engineer (Civil) (Dy. HOD) in Paradip Port Authority by "Absorption through Composite Method"**

Sir/Madam,

The post of Dy. Chief Engineer (Civil) (Dy. HOD), PPA will fall vacant on 01.09.2026 on superannuation of the existing incumbents on 31.08.2026. Applications are therefore invited for filling up of the post of Dy. Chief Engineer (Civil) in PPA, in the scale of pay of Rs.80,000-2,20,000, by absorption through composite method from among the eligible officers of Major Port Authorities, fulfilling the eligibility criteria prescribed in the Recruitment Rule for the said posts. The copy of the Recruitment Rule is enclosed as **Annexure - I**. The last date of submission of application through the Online Application Portal of MoPSW website is 18.06.2026. The crucial date for determining the eligibility shall be the last day of receipt of the application, in terms of Ministry of Ports, Shipping & Waterways letter No. A-29018/4/2018-PE-I dated 11.08.2021.

2. Applications from eligible and willing Officers, who satisfy the provisions of Recruitment Rules for the post of Dy. Chief Engineer (Civil) (Dy.HoD), Paradip Port Authority, may be forwarded with prior approval of the Competent Authority and with the following documents so as to reach this office on or before 18.06.2026.

### **How to apply:**

- a) The applicants are requested to register and apply in the 'Online Application Portal' of the Ministry of Ports, Shipping and Waterways (<http://onlinevacancy.shipmin.nic.in>). No application other than OAP shall be accepted.
- b) A printout of the filled in application along with 02 (two) recent passport size photographs affixed on the right hand corner of the printout should be submitted with self-attested copies of the education/ experience/ age certificate (s) and the documents as under:
  - i) Duly Attested copies of APARs/ACRs of the applicants for the last 5 years (2021-22 to 2025-26) / ACRs attested by officer not below the rank of Dy.HoD on each page. If APARs for a particular year during the last 5 years is not available, "No Report Certificate" may be furnished along with APARs / ACRs of the preceding years.
  - ii) Attested copies of certificates.
  - iii) No-objection certificates of respective port.
  - iv) An undertaking of the applicant not to withdraw, if selected.
  - v) Certificate to be given by Head of Office of the applicant (**Annexure-II**)
  - vi) Vigilance / Administrative clearance of the concerned port in the preform prescribed by the Ministry (**Annexure - III**)
- c) The above shall be sent to the address mentioned as under so as to reach on or before 18.06.2026.

**The Secretary,  
Paradip Port Authority,  
Administrative Office Building,  
Paradip, Dist.- Jagatsinghpur,  
Odisha-754142**

4. If any major or minor penalty has been imposed on the applicant during the last 10 years, the disciplinary case leading to such penalty along with necessary documents may be sent by the forwarding authority along with the application.

5. The Administrative Ports are required to forward the application of the candidate with requisite document, before the date of closing, to Paradip Port. In case of receipt of advance copy of the application in respect of any applicant by Paradip Port, the candidature of the candidate will not be considered, if his/her application is not received through proper channel within a period of 15 days from the last date of receipt of application.

6. Incomplete application or application received after the due date or otherwise application received not through proper channel, will not be considered.

7. The management reserves the right to make any changes if need arises without assigning any reason thereof.

8. The officer withdrawing his candidature after getting selected, shall be debarred from future selections to the post, for a period of two (2) years.

Encls: As stated above.

Yours Sincerely,

  
Secretary  
Paradip Port Authority

**RR for the post of Dy Chief Engineer (Civil) in Paradip Port Authority (Annexure-I)**

Sl. No.	Name of the post	No. of posts	Classification	Scale of Pay (Rs.)	Whether selection or non selection	Upper age limit for direct recruitment (in years)	Educational and other Qualifications prescribed by direct recruitment	Whether (a) Age (b) Educational qualifications (c) Experience for direct recruits will apply in the case of promotion /absorption/ deputation	Period of probation (in years)	Method of Recruitment (whether by direct recruitment or by promotion/ absorption /deputation )	In case of promotion/absorption/deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Deputy Chief Engineer (Civil)	01	Class-I	Rs.80000-220000/-  (Pre-revised scale of pay of Rs. 32900-58000/-)  (Pre-pre revised scale of pay of Rs16000-20800/-)	Selection	42	Essential :- (i) Degree or equivalent in Civil Engg from a recognized university/institution.  (ii) Twelve years experience in the executive cadre in the planning /construction/ design/ maintenance preferably of port & marine structures in an industrial/ commercial/ Govt. undertaking	(a) No (b) Yes (c) No	NA	By absorption through composite method failing which by deputation from other Govt. organization failing both by direct recruitment	For absorption through composite method, Officers holding analogous posts or the post of Superintending Engineer and equivalent posts in the respective discipline of Civil Engineering Department in the scale of pay of Rs.60000-180000/- (pre revised scale of pay of Rs.24900-50500/-) (pre-pre revised scale of pay of Rs.13000-18250/-) with 3years regular service in the grade in a Major Port Authority or Supdt. Engineer and equivalent posts in the respective discipline of Civil Engineering Department with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs.50000-160000/-(pre revised scale of pay of Rs.20600-46500/-) (pre-pre revised scale of pay of Rs.10750-16750/-) and Rs.60000-180000/- (pre revised scale of pay of Rs.24900-50500/-) (pre-pre revised scale of pay of Rs.13000-18250/-) in the respective discipline of Civil Engineering Department in a Major Port Authority will be eligible.  For deputation, Officers holding analogous posts or Officers holding post of Superintending Engineer and equivalent posts in the respective discipline of Civil Engineering Department in the scale of pay of Rs.60000-180000/- (pre revised scale of pay of Rs.24900-50500/-) (pre-pre revised scale of pay of Rs.13000-18250/-) with 3 years' regular service in the grade in Govt/PSUs/Autonomous bodies will be eligible.  The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very Good".	As the post has been newly created for the first time, no composite method of recruitment may be adopted for filling in it as a one-time measure. The recruitment to this post is made for the first by promotion subject to fulfillment of RR (Ref.5(a) of the Report of the anomaly committee on Cadre restructuring of port & dock Officers-March 2005]

CERTIFICATE TO BE GIVEN BY HEAD OF OFFICE

Shri/Smt. \_\_\_\_\_

Designation \_\_\_\_\_

- 1] The particulars furnished by the Applicant are correct and he/she fulfils the eligibility criteria.
- 2] No disciplinary/ vigilance case is pending or contemplated against the applicant and he/she is free from vigilance angle.
- 3] His/Her integrity is certified.
- 4] No major/minor penalties have been imposed on the applicant during the last 10 years.
- 5] Attested copies of ACRs/APARs for the last five years from 2021-22 to 2025-26 duly attested by the officer not below the rank of Dy. HoD.
- 6] The veracity of the qualification certificates and caste certificate submitted by the applicant are ensured and certified.

SIGNATURE OF THE HEAD OF OFFICE  
WITH SEAL

**PARTICULARS OF THE OFFICERS FOR WHOM VIGILANCE/COMMENTS  
CLEARANCE IS BEING SOUGHT.**

(To be furnished and signed by the CVO or HOD)

Sl. No.	Particulars					
1.	Name of officer (in full) & Employee No.					
2.	Father's Name					
3.	Date of birth					
4.	Date of retirement					
5.	Date of entry in to service					
6.	Service to which the Officers belongs including batch / year cadre etc. wherever applicable.					
7 (A)	Positions held during the ten preceding years:					
	<b>Sl. No</b>	<b>Organization (Name in full)</b>	<b>Designation &amp; placing of posting</b>	<b>Administrative/nodal Ministry/ Deptt. Concerned (In case of officers of PSU etc.)</b>	<b>From</b>	<b>To</b>
	01					
	02					
	03					
	04					
7 (B)	Whether the Officer has functioned as a CVO in the Part-time or additional charges capacity.					
7 (C)	Specific declaration on whether the officer is currently under suspension.					
8.	Whether the officer has been placed on the “Agreed list” or “List of Officers of Doubtful Integrity” (If yes, details to be given)					
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result(*)					
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty (*)					
11.	Is any disciplinary/ Criminal proceedings or charge sheet pending					

	against the Officer as on date.(If so, details to be furnished- including reference no., if any, of the Commission)	
12.	Is any action contemplated against the Officer as on date (If so, details to be furnished.(*))	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished.)	
<p>Date: _____ (Name &amp; Signature of CVO)</p>		

(\* ) If vigilance clearance has been obtained from the Ministry/CVC in the past, the information may be provided for the period thereafter.