

MORMUGAO PORT AUTHORITY
GENERAL ADMINISTRATION DEPARTMENT
HEADLAND SADA

RECRUITMENT NOTICE
(REF. NO 00157/2026)

Applications are invited from eligible candidates for recruitment on regular basis to the below mentioned post in the Mormugao Port Authority, Headland, Sada, Goa.

1.	Name of the post	:	DY. CHIEF ENGINEER
2.	No. of posts & reservations	:	01 (One) UR
3.	Scale of pay	:	Rs. 80000-220000/-
4.	Age Limit	:	42 years
5.	Educational Qualification & other criteria	:	(i) Degree or equivalent in Civil Engineering from a recognised University/ Institution. (ii) Twelve years experience in executive cadre in Planning/ Construction/ Design Maintenance preferably of Port and Marine Structures in an Industrial/Commercial/ Government Undertaking

GENERAL CONDITIONS:

1. Age Limits

- i) Age relaxation for different categories will be applicable as per Government of India guidelines.
- ii) Candidates applying under age relaxation categories must:
 - a) Submit copies of relevant certificates with their application
 - b) Present original certificates for verification during document scrutiny or at any stage of recruitment as required by Mormugao Port Authority.
- iii) Regular employees of Board of Major Port Authorities of India may apply if they posses the required qualification and experience, with an upper age limit of 55 years.

2. Special instructions for SC/ST/OBC:

- i) For SC/ST/OBC candidates, only certificates issued by the following authorities in the prescribed form will be accepted as proof of caste/tribe/community:
 - a) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner / Deputy Collector /First Class Stipendiary Magistrate /Sub-Divisional Magistrate /Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of First Class Stipendiary Magistrate)
 - b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate
 - c) Revenue Officer (not below the rank of Tehsildar)
 - d) Sub-Divisional Officer of the area where the candidate and/or their family normally reside

ii) **Important Note for OBC candidates:**

- The certificate should specifically state that the candidate does not belong to the creamy layer section excluded from reservation benefits in Civil posts & services under the Government of India.
- The OBC certificate containing the Non-creamy layer clause should be valid as of crucial date of eligibility and on the date of appointment at the Mormugao Port Authority.
- The caste name in the certificate must match letter-for-letter with the Central Government list/notification.
- OBC candidates falling under the creamy layer or whose caste is not in the Central List are not entitled to OBC reservation. They should indicate their category as General (UR) in the application form

iii) All Government of India directives regarding caste status shall apply.

3. **Nationality:**

A candidate applying for recruitment under this process must be either be:

- (a) Citizen of India, or
- (b) A subject of Nepal, or
- (c) A subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or (e) a person of Indian origin who has migrated from Pakistan, Bangladesh, Burma, Sri Lanka or the East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to category (a) shall produce such proof of his nationality as the Competent Authority may, from time to time require. Provided further that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

Provided also that a candidate in whose case the proof of nationality or a certificate of eligibility is necessary may be provisionally appointed, pending the production by him of the necessary certificate in his favour from the Central Government, as the case may be. In such cases, the provisional appointment shall not exceed a period of one year.

4. **Emoluments & Benefits:**

The Pay Package will include Basic Pay, DA based on IDA pattern and Cafeteria allowances @ 35% of Basic Pay. In addition to the above, Gratuity, HRA or quarters Medical benefits, leave encashment, etc. are also admissible as per Rules of Mormugao Port Authority, Goa / Government of India guidelines.

5. The crucial date for determining eligibility criteria viz. educational qualification, experience, age etc. shall be as on the first day of the month in which the vacancies are notified/advertised, i.e. 01.01.2026.

Mere fulfillment of eligibility criteria will not confer any right upon the candidate for selection. Management reserves the right to cancel the selection process without any reference to the candidate. Late or incomplete applications will be summarily rejected. Applications not supported with any of the requisite certificates shall be liable for rejection.

6. Applicants working in Central Government, State Government, Public Sector Undertakings, Autonomous Bodies, or Statutory Bodies should apply through proper channel. A “No Objection Certificate” from the present employer and vigilance clearance should be submitted along with the application or at the time of interview, as applicable.
7. The selection will be through written examination or/and interview, on the basis of number of applications received. In case of written examination and interview, the weightage of marks will be 85% for written examination and 15% for interview.
8. The applications received after the due date, incomplete applications, or applications not accompanied by the required documents/certificates will be summarily rejected. Mere fulfillment of eligibility criteria shall not confer any right on the candidate to be called for interview.
9. Candidates fulfilling the above mentioned eligibility criteria may submit their application through “Online Application Portal” (OAP) of the Ministry of Ports, Shipping & Waterways (<https://onlinevacancy.shipmin.nic.in>) from **17.01.2026 to 17.02.2026**. The print-out of the application submitted online has to be sent, along with all the proper documents/certificates etc. superscribing the envelope “Application for the post of Dy. Chief Engineer in Mormugao Port Authority” so as to reach this office on or before **17.02.2026**. **No application other than the application uploaded in OAP will be accepted.**

Sd/-
(M. SANKAR BABU)
SECRETARY

Enclosures: Prescribed Format

APPLICATION FORMAT

Affix recent colour
Passport size
Photograph

POST APPLIED FOR: _____

BIO-DATA

1. Full Name : _____
2. Mailing address : _____

3. Contact Numbers : Landline: _____ Mobile : _____
: email: _____
4. Date of Birth : _____
5. Gender : _____
6. Religion : _____ 7. Nationality: _____
8. Category (Gen/SC/ST/OBC/PwBDS-category): _____

9. ACADEMIC & PROFESSIONAL QUALIFICATIONS:

Sr. No.	Qualifications	University / Institution	Year of passing

10. WORKING EXPERIENCE:

Sr. No.	Name of the Organisation	Post Held	Period of service		Years of service		Nature of duties performed
			From	To	Yrs	Mths	

Declaration

I, Shri/Smt. (Name of the applicant) hereby declare that, the information furnished above are true and correct. In case, any information is found incorrect/false, I myself render liable for disqualification for the post applied for, apart from the necessary action as deemed fit.

Signature of Candidate

Place:

Date:

Note: 1. Additional information, if any, may be provided in the additional sheets.
2. Self attested copies of all the testimonials/documents should be enclosed to the application.

THE GAZETTE OF INDIA : EXTRAORDINARY
[Part II—See, 3(i)]

1	2	3	4	5	6	7	8	9	10	11	12	13
4	Dr. Chief Engineer (C.E.)	1	Class-I (R.O.)	18000- 20000	Selection	42	(i) Degree or equivalent in Civil Engg. from a recognized University/Institution. (ii) Twelve years experience in Constructural Design of Marine Structures in an Industrial/Commercial Govt. Undertaking	N.A.	(i) No. (ii) Yes (iii) No	By absorption through competitive method lasting which by deputation from other Govt. organization and posting both by direct appointment	... absorption through competitive method Officer holding analogous posts or post of Superintendent Engineer and equivalent posts at the respective division of Civil Engg. Deptt. with 3 years regular service in the scale of pay of Rs. 13000-18250 in a Major Port Trust or Superintendent Engineers and equivalent posts in the respective grades of Civil Engg. Deptt. with 2 years regular service in the grade and a commercial regular service of 7 years in the scales of pay of Rs. 10750-16250 and Rs. 13000-18250. In the respective disciplines of Civil Engg. Deptt. in a Major Port Trust within the officials. Officers holding analogous posts or similar holding posts of Superintendent Engineers and equivalent posts in the respective discipline of Civil Engg. Deptt. in the scale of pay of Rs. 13000-18250 with 3 years regular service in the grade in Civil Engineering discipline with 3 years regular service in the scale of pay of Rs. 10750-16250. In the respective disciplines of Civil Engineering within the officials. The selection is by merit for which the rank in overall grading in the ACPB will not be below "Very Good".	... absorption through competitive method Officer holding analogous posts or post of Superintendent Engineer and equivalent posts at the respective division of Civil Engg. Deptt. with 3 years regular service in the scale of pay of Rs. 17500- 22500 with 2 years regular service in the scale of pay of Rs. 16000-20500 with 3 years regular service in the grade in the Civil Engineering Deptt. in a Major Port Trust will be eligible. For absorption, Officers holding "imperious" posts or officer holding post of Dr. Chief Engineer and equivalent posts in Civil Engg. Dept. in the scales of pay of Rs. 16000-20500 and above with 3 years regular service in the grade in Civil Engineering Deptt. with 2 years regular service in the scale of pay of Rs. 10750-16250 for which the rank in overall grading in the ACPB will not be below "Very Good".
5	Civil Engineer (C.E.)	1	Class-I (R.O.)	18000- 20000	Selection	45	(i) Diploma or equivalent in Civil Engg. from a recognized University/Institution. (ii) Fifteen years experience in Constructural Design of Marine Structures in an Industrial/Commercial Undertaking	N.A.	(i) No. (ii) Yes (iii) No	By absorption through competitive method lasting which by deputation both by direct appointment	... absorption through competitive method Officers holding analogous posts or Civil Engineering posts in the scale of pay of Rs. 17500- 22500 with 3 years regular service in the scale of pay of Rs. 16000-20500 with 3 years regular service in the grade in the Civil Engineering Deptt. in a Major Port Trust will be eligible. For absorption, Officers holding "imperious" posts or officer holding post of Dr. Chief Engineer and equivalent posts in Civil Engg. Dept. in the scales of pay of Rs. 16000-20500 and above with 3 years regular service in the grade in Civil Engineering Deptt. with 2 years regular service in the scale of pay of Rs. 10750-16250 for which the rank in overall grading in the ACPB will not be below "Very Good".	... absorption through competitive method Officers holding analogous posts or post of Superintendent Engineer and equivalent posts at the respective division of Civil Engg. Deptt. with 3 years regular service in the scale of pay of Rs. 13000-18250 in a Major Port Trust or Superintendent Engineers and equivalent posts in the respective grades of Civil Engg. Deptt. with 2 years regular service in the grade and a commercial regular service of 7 years in the scales of pay of Rs. 10750-16250 and Rs. 13000-18250. In the respective disciplines of Civil Engg. Deptt. in a Major Port Trust within the officials. Officers holding analogous posts or similar holding posts of Superintendent Engineers and equivalent posts in the respective discipline of Civil Engg. Deptt. in the scale of pay of Rs. 13000-18250 with 3 years regular service in the grade in Civil Engineering discipline with 3 years regular service in the scale of pay of Rs. 10750-16250. In the respective disciplines of Civil Engineering within the officials. The selection is by merit for which the rank in overall grading in the ACPB will not be below "Very Good".
6	Civil Engineer (C.E.)	1	Class-I (R.O.)	18000- 20000	Selection	45	(i) Diploma or equivalent in Civil Engg. from a recognized University/Institution. (ii) Fifteen years experience in Constructural Design of Marine Structures in an Industrial/Commercial Undertaking	N.A.	(i) No. (ii) Yes (iii) No	By absorption through competitive method lasting which by deputation both by direct appointment	... absorption through competitive method Officers holding analogous posts or Civil Engineering posts in the scale of pay of Rs. 17500- 22500 with 3 years regular service in the scale of pay of Rs. 16000-20500 with 3 years regular service in the grade in the Civil Engineering Deptt. in a Major Port Trust will be eligible. For absorption, Officers holding "imperious" posts or officer holding post of Dr. Chief Engineer and equivalent posts in Civil Engg. Dept. in the scales of pay of Rs. 16000-20500 and above with 3 years regular service in the grade in Civil Engineering Deptt. with 2 years regular service in the scale of pay of Rs. 10750-16250 for which the rank in overall grading in the ACPB will not be below "Very Good".	... absorption through competitive method Officers holding analogous posts or post of Superintendent Engineer and equivalent posts at the respective division of Civil Engg. Deptt. with 3 years regular service in the scale of pay of Rs. 13000-18250 in a Major Port Trust or Superintendent Engineers and equivalent posts in the respective grades of Civil Engg. Deptt. with 2 years regular service in the grade and a commercial regular service of 7 years in the scales of pay of Rs. 10750-16250 and Rs. 13000-18250. In the respective disciplines of Civil Engg. Deptt. in a Major Port Trust within the officials. Officers holding analogous posts or similar holding posts of Superintendent Engineers and equivalent posts in the respective discipline of Civil Engg. Deptt. in the scale of pay of Rs. 13000-18250 with 3 years regular service in the grade in Civil Engineering discipline with 3 years regular service in the scale of pay of Rs. 10750-16250. In the respective disciplines of Civil Engineering within the officials. The selection is by merit for which the rank in overall grading in the ACPB will not be below "Very Good".